



OCCUPATIONAL HEALTH and SAFETY POLICY

AIG Engineering Limited recognises that its operations give rise to a range of hazards, in particular its factory-based production and site-based installation activities.

The company believes that despite the presence of these hazards, all accidents and incidents of work-related ill-health are preventable. It also recognises it has a legal responsibility to ensure the health, safety and welfare of persons affected by its activities.

As such, the company is committed to:

- Providing safe and healthy working conditions;
- Preventing injury or ill health to anyone who may be affected by its work activities;
- Complying with all relevant legal, customer and other third-party requirements;
- Eliminating hazards and reducing occupational health and safety risks;
- Continually improving its risk management and occupational health and safety performance;
- Consultation with and the participation of workers and, where relevant, their representatives.

The company will achieve these commitments through the following means:

- The implementation and maintenance of an Occupational Health and Safety Management System, that is independently certified as compliant with ISO 45001:2018;
- The systematic identification of hazards present and the application of a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work;
- The maintenance of a set of objectives and a supporting programme of work that is focussed on achieving its commitments and eliminating or reducing the major hazards present;
 - Worker inclusion from all departments. Consultation sessions will be held every 2 years when Risk Assessments are reviewed, unless otherwise required.
 - To aim to have zero accidents,
 - To comply with applicable legislation,
 - To drive to eliminate, or reduce to an acceptable level, any hazards encountered during the course of operations.
- The clear definition of individual management and employee responsibilities for implementing the Occupational Health and Safety System and achieving the Company's commitments
- The provision of appropriate information, instruction, training and supervision so that all employees:
 - are aware of their responsibilities and legal duties; and
 - can support the implementation of the Occupational Health and Safety Management System and the development of a proactive Health and Safety culture



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- The maintenance of effective systems of communication and consultation on Health and Safety issues with our employees and other persons affected by the Company's activities.

The appropriateness and effectiveness of this Policy and the means identified within it for delivering the Company's commitments will be regularly reviewed by the Top Management during its regular Management Review Record Meetings. This policy will be reviewed at the latest on 30 September 2024.

The implementation of this Occupational Health and Safety Policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

This Policy is publicly available to interested external parties upon request.

Signed:

A handwritten signature in black ink, appearing to be 'R. Rhodes'.

Date: 30-09-23

Signed on behalf of Board of Directors

Signed:

A handwritten signature in black ink, appearing to be 'A. S.'.

Date: 30-09-23

Signed on behalf of Operational Management:

Signed:

A handwritten signature in black ink, appearing to be 'M. H.'.

Date: 30-09-23

Signed on behalf of Health & Safety Department

Signed:

A handwritten signature in black ink, appearing to be 'J. H.'.

Date: 30-09-23

Signed on behalf of Workforce: